

Interview Rubric

Rating Score	1	2	3	4	Number Score
Interview					
Quality Development of Ideas	Supporting details & information are unclear and not related to topic	Some details & information are relevant, but key issues are lacking	Supporting details and information are relevant, but overly vague	Speaker reveals relevant and telling details by giving information beyond the obvious	
Organization Relevance Phrasing Grammar	Choppy and disjointed Inaudible Unacceptable	Topic and ideas are loosely connected Mumbling w/ little or no expression	Most information presented in logical sequence Clear articulation	Important points are clearly stated with relevant examples Clear voice	
Professional Behaviors					
Non-verbal cues	High levels of anxiety Unable to compose themselves	Eye contact is rare and voice is low Candidate is clearly uncomfortable	Candidate maintains eye contact most of the time Some anxiety apparent	Candidate maintains eye contact Seems comfortable No anxiety-causing mannerisms	
Poise	Delivery is rough	Somewhat rough and rattled	Candidate composed with smooth delivery	Candidate composed; delivery smooth; tough questions do not rattle the candidate	
Appearance	Appearance not professional	Fairly clean and neat; well-groomed	Clean and neat; well groomed for professional interview	Very professional appearance; clean, neat, and well-groomed	
Total Score					
Divide by 5					
Final Score for both Rubrics 2.7-4.0 (Admit)					

Admissions Decision:

Admit _____
 Conditional Admit _____
 Defer _____
 Denied _____

Expected Graduation Date: