Chancellor’s Letter of Proclamation

September 2012

Indiana University East is an inclusive and welcoming campus that recognizes, celebrates and embraces differences and commonalities. This includes, but is not limited to, culture, language, ethnicity, race, religion, political opinion, socio-economic status, ability, sex, gender, gender identity, sexual orientation, veteran status, age and life experience. We are creating a learning and work environment in which people benefit from interaction with one another. At IU East civil rights and civil liberties set the boundaries for respectful discourse and action. As we build an inclusive campus, Indiana University East will continue to engage in dialogue and commit the time, resources and leadership which will aid the continuous growth of respect for human rights of all peoples and cultures through curricular, co-curricular and administrative activities.

As noted in the IU East Diversity Plan, the campus:

1. Incorporates Diversity initiatives/accomplishments in annual employee evaluations, with merit pay and promotion implications.

2. Develops Diversity support programs for faculty and staff.

3. Reviews and redesigns student support structures and student co-curricular programs in accordance with best practices for engaging students from less represented populations in the life of the campus and in their own learning and success.

Ultimate responsibility for the effective implementation of the university’s equal opportunity/affirmative action program at IU East lies with the Chancellor. The Campus Affirmative Action Officer will monitor all relevant matters and report them to the Chancellor of the Indiana University East campus.

Dr. Laurence D. Richards
Interim Chancellor
Indiana University East