

Professional Council Minutes – November 5, 2004
9:00 a.m. - ACR

Present: Molly Vanderpool, Jerry Libert, Mary Mahank, Neena Wilson, Chris Carter, Cynthia Vaughn, Beth Justice, Cliff McNish, Cheryl Stafford, Angela Belcher, Trudi Weyermann, Dianne Chandler, Todd Duke and Tammy Williamson.

Professional Council is alive and well, and we are pumped for an exciting year ahead! Now, down to business----President Todd Duke called the meeting to order.

- Dianne Chandler reviewed the changes in the Fair Labor Standards Act and eligibility for overtime for PA 9, 10, and 11 ranked professional staff at IU East. Forty-five employees are being affected. There will be three levels of professional staff:

- Exempt
- Professional Staff Non-Exempt (will turn in time sheets, be paid bi-weekly, but maintain the same retirement benefits)
- Professional Staff Salaried Overtime Eligible (part-time positions)

The target date for implementation is April 2005. Dianne also reviewed the pay problems that will result during the conversion and budgetary implications of overtime payments. A brief discussion followed.

- Dianne also talked about the new CSI (Compensation System Initiative) at IU. This project is underway to review the practices for PA salary ranges, how classifications are determined, and to establish a systematic system throughout the university. Dianne is a member of the Steering Committee and Project Team so all bribes should be sent directly to her in unmarked brown envelopes.
- Tammy Williamson did her best to lighten the mood of the otherwise distraught crowd by once again asking for support of the annual fund. She noted that currently 12 professional council members donate to our scholarship and we are barely raising enough funds to award the \$1,000 scholarship each fall. **We need more support!!!** Tammy also reviewed the new major gifts campaign (silent phase currently underway). Dollars are being raised for: **Art Gallery, Nursing/Science Labs and Equipment, an Entrepreneurship Program and Scholarships**.
- The recent Piggy Bank Campaign raised \$308.49 for scholarships at IU East, Tammy reported. Thanks to all who supported and remember - more piggy banks are available.
- New fundraising ideas were reviewed:
 - Selling ornaments for the upcoming holiday (Tammy and Cynthia will be in charge of this project.)
 - Selling concessions at the Summer 2005 Lively Arts ConcertBoth initiatives were approved.
- We went back to Dianne for a review of the Mission Differentiation Project. More information will be placed on the PC listserve.
- Cliff McNish briefly reviewed SMP and noted that focus groups will begin meeting in mid-November to discuss the mission issue. He said that we DO have

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a vote in what happens here, and that SMP is an invested process, now in the end phase. Please attend a focus session if you can!

- President Todd Duke had the nerve to mention the phone switchover and asked for feedback. He got some. However, things are working smoothly now.

Editorial comments: It was great to see so many Professional Council members at the meeting. Todd and I look forward to working with you all and having our voices heard. And thanks for the donuts Todd.

The next meeting will be held on Friday, December 3rd at 9:00 a.m. The location will be announced to everyone soon (or at least the people we want to come back!)

Tammy and Cynthia will bring food.

Respectfully submitted,

Tammy Williamson, Secretary