

**INDIANA UNIVERSITY EAST
2008-09 FACULTY SENATE
April 7, 2009
Whitewater Hall Room 132
11:00 AM**

Presiding: Markus Pomper, Faculty Senate President

Present: Armstead, S; Baldwin, L.; Baumann, P.; Beach, D; Bergen, M.; Bingaman, R; Blakefield, M.; Bullock, D.; Clapp-Itnyre, A; Cooksey, A.; Curry, M.; Dempsey, K.; Dulemba, L.; Fell, M.; Felton, K.; Fitzgerald, E.; Folkerth, M.; Frantz, D.; Gabston, G.; Greer, K.; Harper, J.; Hefron Williamson, M.; Helton, E.; Henderson, T.; Jance, M.; Jayasuriya, K.; Kathuria, H.; Kriese, P.; Kunshek, R.; Lafuze, J.; Ludlum Foos, C.; Lundy, D.; Ma, H.; Mahaffey, J.; Maurer, J.; McKinley, E.; Nishihara, L.; Paydar, N.; Peacock, F.; Pomper, M.; Ramsey, R.; Rankin, S; Richards, L.; Rivard, T.; Roswell, R.; Sabine, N.; Samborsky, E.; Scales, T.; Scott, W.; Seddighin, M.; Simon, J.; Slattery, E.; Thomas-Evans, M.; Tolley, R.; Watkins, M.; Wazir, M.; Weber, G; Whitt, P.;

Absent: Baker, D; Barbre, J.; Battraw, J; Beck, V.; Bow, C.; Branstrator, P; Braxton-Brown, G.; Breymier, T.; Buckner, B.; Clark, K; Desantis, K.; Doerger, D.; Huffman, E.; Humphries, P.; Kirk, B.; Knuths, J.; McFadden, B.; McFadden, S.; Morse, M.; Passet, J.; Scane, M.; Shapiro, S.; Stanforth, D.; Stolle, C.; Thomas, T.; Wilde, J.; Wilson, E.

Guests: Dennis Hicks, *Registrar*; Dan Dooley, *VC Admin*.

Call to order

Quorum was reached and the meeting was called to order at 11:03am by Markus Pomper, Faculty Senate President.

I. Approval of Minutes

The minutes for the March 3, 2009 meeting were approved as presented.

II. President's Report

UFC – meeting at IU Southwest. There was no quorum at the meeting (due to lack of participation from IU Bloomington), so no business was done. There was discussion of a proposed Promotion and Tenure Policy. Two committees had been working for over one year to create a document that seemed to address all the issues and appeared to be workable on all regional campuses. The UFC liked this draft document and charged the co-secretaries to create a draft policy that could actually be voted on.

At the last meeting, the document came back to UFC with numerous changes that were labeled compromise. Those changes were significantly at odds with the realities at the regional campuses. In addition, an entire section had been added at the behest of the President. The faculty councils IU Southwest and IU South Bend passed resolutions condemning the proposed policy. Our Faculty Affairs Committee also reviewed the policy and expressed similar reservations.

Additional item for discussion at the meeting was Student Code of Rights, Responsibilities and Conduct. It was proposed to include the word “gender identity” along with “gender, sex and sexual orientation” in the list of protected classes.

III. Standing Committees

Nominating Committee – Denise Bullock

Elections:

Nominating Committee: Continuing members are Neil Sabine (NSM, '10), LaDonna Dulemba (NURS, '10). Members were instructed to vote for one.

Promotion and Tenure Committee: Continuing members are Jerry Wilde (Associate Professor, EDUC, '10), Neil Sabine (Co-Chair, Associate Professor, NSM '10), Kumara Jayasuriya (Associate Professor, NSM '10). Members were instructed to vote for three with one of the choices to be for a Full Professor.

Lecturer and Long Term Contract Review Committee: Continuing members are Michelle Curry (Chair, Sr. Lecturer, NURS, '10), Rob Tolley, (Sr. Lecturer, HSS, '10) and Jerald Wilde (EDUC, '10). Members were instructed to vote for three with at least one of those selected holding rank as senior lecturer. The Committee must contain representatives from at least three different Schools of Indiana University East.

Elections by nominations:

Admissions and Academic Affairs Committee: Continuing members are Michelle Curry (Chair, NURS '10); Kathleen Felton (HSS '10); Pamela Whitt (EDUC '10). *Proposed new members* – Kimberly Greer (NSM); Huafan Ma (BUS); Walter Scott (NSM) and Cheryl Stolle (EDUC). There were no nominations from the floor. The motion to accept the committee as presented passed without opposition.

Athletics Committee: Continuing Members are Neil Sabine (Chair, NSM, '10); Sheila Armstead (Social Work, '10). *Proposed new members* – Marsha Jance (BUS) and Duane Lundy (HSS). There were no nominations from the floor. The motion to accept the committee as presented passed without opposition.

Curriculum Committee: Continuing members are Ron Bingaman (NSM, '10); Bob Ramsey (Chair, HSS, '10); and Teresa Henderson (HSS, '10). *Proposed new members* – Brenda Buckner (EDUC); Paul Kriese (HSS); Maureen Scane (EDUC) and Mort Seddighin (NSM). There were no nominations from the floor. The motion to accept the committee as presented passed without opposition.

Faculty Affairs Committee: Continuing members are Kumara Jayasuriya (NSM, '10); Marilyn Watkins (EDUC, '10). *Ex Officio:* Hitesh Kathuria (UFC Representative). *Proposed new members* – Denise Bullock (HSS); Kelly Dempsey (NURS); Markus Pomper (NSM) and TJ Rivard (HSS). There were no nominations from the floor. The motion to accept the committee as presented passed without opposition.

Athletics Committee – Neil Sabine

Voting Item: Resolution to add Men's and Women's Tennis (Cir. E90-09)

The motion to add Men's and Women's Tennis came moved by the Athletics Committee and was seconded by a member of Senate.

Discussion: None

The motion to add Men's and Women's Tennis as presented in (Cir E90-09) carried without opposition.

AAA Committee – Michele Curry

Voting Items:

Amendment of Privacy of Student Records Policy (Cir E88-09)

The Amendment as presented in (Cir E88-09) came moved and seconded by the AAA committee.

Discussion: None

The Privacy of Student Records Policy as presented in (Cir E88-09) was approved without opposition.

Amendment of Standards of Student Conduct Policy (Cir. E89-09)

The Amendment as presented in (Cir. E89-09) came moved and seconded by the AAA committee.

Discussion: None

The Standards of Student Conduct Policy as presented in (Cir. E89-09) was approved without opposition.

Amendment to Pass/Fail Policy (Cir. E91-09)

Amendment to Pass/Fail Policy as presented in (Cir. E91-09) came moved and seconded by AAA committee.

Discussion: The grade of 'S' does not count in their GPA but the grade of 'F' does count towards a student's GPA. 'D-' is the lowest passing grade, this can only be changed if a course states that you must have a 'C' to pass that particular course.

The Amendment to Pass/Fail Policy as presented in (Cir. E91-09) was approved without opposition.

Resolution to Replace Academic Standards Policy (Cir. E92-09)

The Resolution to Replace Academic Standards Policy as presented in (Cir. E92-09) came moved and seconded by the AAA committee.

Discussion: None

The Resolution to Replace Academic Standards Policy as presented in (Cir. E92-09) passed without opposition.

Related Documents: Existing Academic Standards Policy (Cir. E92a-09)

Proposed new Academic Standards Policy (Cir. E92b-09)

Budgetary Affairs Committee – Cathy Ludlum Foos

Voting Item:

Resolution to Rescind Obsolete Policies (Cir. E93-09)

Related Document: Text of referenced policies (Cir. E93a-09)

The Resolution to Rescind Obsolete Policies as presented in (Cir. E93-09) came moved and seconded by the BAC.

Discussion: The old salary floor policy is less than what we currently offer for salaries. Budgetary Affairs in general and salary decisions in particular are purview of the Administration. Faculty can only make recommendations. According to IU policy, Merit should be the primary factor in determining faculty raises.

The Resolution to Rescind Obsolete Policies as presented in (Cir. E93-09) was approved without opposition.

Curriculum Committee – Bob Ramsey

Information Items: MCI Course Activations

SPAN-S230 Cervante's Don Quixote in Translation (Cir. E94-09)

SPAN-S241 Golden Age Literature in Translation (Cir. E95-09)

Discussion: These courses can be counted as language or culture requirements for specific schools.

Information Item: 27 Music courses, listed separately, (Cir. E96-09 through E122-09)

Discussion: These will be offered over the course of the next two years.

IV. Chancellor's Report

Budget – the IUE budget is doing great, over 2.3 million in reserve, the money we have in reserve is in cash. We do not hire on cash, we don't have a program on cash so it is the base part that is important to us. The State came out with its revenue for March and it is about 10% below what was projected and about 15% below what was received by this time last year. Last year they asked that IU give back 1% and they may ask that again this year. The Senate committee is looking at our budget currently. Purdue has announced that they are not giving raises this year. IU has not made a decision. I would like to have raises as a priority #1 if at all possible. We have to wait for IU to make a decision regarding raises.

Installation of the new chancellor: we are preparing procedures for the installation of the chancellor. I have decided to let the traditional installation procedure go and this year we are going to challenge the community to come together and celebrate a new beginning at IUE. My wish is that we will receive support in 7 digit figures. We need to articulate our plans and we are in the process of doing just that. This is a great opportunity for us to go out into the community and help them realize what contributions this campus is making. This celebration will take place in June. We will be celebrating their contributions.

Campus Campaign: the money will be going to 40 different accounts. We would like to have 100% participation. The sculpture garden will not be in one designated place but it will be all over campus. We want to see art all around us. The chancellor will give \$10.00 for every donation made by employees.

Academic Affairs Report – Executive Vice Chancellor Larry Richards

Thank you to the Faculty Salary Equity and Policy Review Committee for all their hard work.

Please do not give out "Incompletes" if the student has not asked for it. It affects Financial Aid and the students don't realize it.

V. Old Business

None

VI. New Business

The Registrar's Office/Student Records is currently understaffed so please be patient with them.

The meeting adjourned at 11:51 am.

