

**Indiana University East  
Faculty Senate  
POLICY ON HAZING [showing edits and explanations, cleared by Univ. legal counsel 6-9-11]**

REVISIONS ARE INDICATED WITH STRIKETHROUGHS AND BOLDFACED TYPE.  
EXPLANATIONS ARE ITALICIZED WITHIN SQUARE BRACKETS.

~~Indiana University East fully supports the policy of the University prohibiting hazing. Indiana University East is an institution of higher education devoted to the educational, cultural, and economic well-being of the communities it serves. A part of that mission is fulfilled by IU East's commitment to the development of students through academic, co-curricular and extracurricular activities.~~ In keeping with its commitment to a positive academic and social environment, and in accordance with Indiana State Law, IU East unconditionally opposes any hazing. ~~IU East's goal is that every student on this campus be free from the humiliation and danger of hazing.~~ **While all forms of hazing are prohibited by IU East, some forms of hazing are also criminal offenses under Indiana law.** [*Sentence was suggested by University legal counsel.*]

~~IU East interprets hazing as any willful act done by one or more individuals whether physical, mental, emotional or psychological, which subjects another person, voluntarily or involuntarily, to anything that may abuse, mistreat, degrade, humiliate, harass, ridicule, intimidate, or endanger him or her, or which may in any fashion compromise his or her inherent dignity as a person.~~ **IU East defines hazing as any conduct that subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.** [*This definition is from the Code of Student Rights, Responsibilities and Conduct. The eliminated definition is a quotation from the anti-hazing policy posted on IU's Office of Student Organizations & Leadership Development website, which is being revised for legal reasons.*] Such activities and situations include, but are not limited to:

1. Physical injury, punishment, contact, exercise or sleep deprivation which causes excessive fatigue and/or physical and psychological shock;
2. Coerced or forced consumption of food, drink, alcohol, tobacco, and/or illegal drugs;
3. Coerced or forced transporting of individuals;
4. ~~Public humiliation, ridicule, indecent exposure or ordeal;~~
5. ~~Coercing or forcing illegal acts;~~ **Coerced or forced illegal acts** [*edited for parallelism*]
6. ~~Blocking an individual's academic, athletic, health, or personal success;~~
7. Personal servitude;
8. ~~Mental harassment;~~ Significant mental duress;
9. **Public humiliation, ridicule or indecent exposure as a condition of association with a group or organization;** [*approved by University legal counsel as phrased here*]
10. Sexual harassment;[.]
11. Deception;
12. Threat of social exclusion;

- ~~13. Any activity that involves the use of alcohol or any controlled substance in violation of the Alcohol/ Drug & Substance Abuse Policy; and~~
- ~~14. Any activity that is not in accordance with IU East's established policies.~~

~~Typically, hazing has occurred in connection with initiation activities. Even if an activity is optional, an individual may not feel empowered to refuse participation.~~ It is the responsibility of every member of any group, team or association, and of any staff, faculty member or student to bring any incidents of hazing to the attention of the Dean of Students. For procedures governing incidents of hazing, please consult the sections on personal misconduct and, ~~if applicable,~~ misconduct by student organizations in IU East's Procedures for the ~~Student Code of Conduct,~~ **Code of Student Rights, Responsibilities, and Conduct**, [*official name of the document*] especially Section IV.D Disciplinary Procedures for Personal Misconduct.

~~Faculty or staff who supervise, coordinate or advise student groups, teams or associations, have the responsibility of educating the student members of this group about this policy, and creating an environment free of hazing.~~

Sanctions for hazing may be directed against individuals and/or against groups, teams or associations collectively. If hazing occurs in connection with any team or individual initiation activity, disciplinary action may be taken by the unit, department or School as well as Indiana University East.

**This policy is not intended to prohibit activities that are positive and educational in nature. Rather, the intent is to prevent those behaviors that are reasonably likely to cause danger, harm or significant mental duress to another student as a condition for association with a group or organization.** [*sentences suggested by University legal counsel.*]