Internship Program

Accomplishments
- 121 Students: One-on-One Goal-Setting & Resume
- 47 Students: Career Planning Workshops
- 93 Students: Internship Fairs
- 75 Students: Individual Recruiting Events
- 76 Students: Interned through Program
- 38 Organizations: Hosted IUE Interns
- 23 Organizations: participated in recruiting events
- 16 Organizations: Community partners
- 87 Organizations: Individual Introductory meetings
- 12 Faculty: Internship Program Advising
- 4 students: placed in professional jobs, related to internships
- 23 Students: College Central Network
- Lilly Endowment Metric Goals (halfway through grant period)
  - For-Profit Internships (5 yr goal) 29 (Accomplished to date) 29
  - Non-Profit Internships (5 yr goal) 59 (Accomplished to date) 60
  - Faculty Involvement (5 yr goal) 12 (Accomplished to date) 12
  - Community Partners (5 yr goal) 25 (Accomplished to date) 16
  - Community Contacts (5 yr goal) 146 (Accomplished to date) 188
  - Job Placement (5 yr goal) 15 (Accomplished to date) 4

New Programs in Progress
- Collaborative Internship Program: Earlham College, Ivy Tech, IUE Funded by David Rodgers
- Fine Arts Internship Program: Cathy Foos & Ed Thornberg
- Accounting Internship Program: Anita Morgan
- Distance Education Internship Program: Distance Ed students
- English Internship Program: Laverne Nishihara
- Political Science Internship Program: Paul Kriese
- Hayes Family Internship Scholarship: Steven Hayes Jr. (June 15, 2011 meeting w Rob)
- Lilly Collaborative Conference: Planning Committee, November 14

Program Challenges
1. Student lack of reporting
2. Faculty collaboration and information-sharing
3. Internships are sometimes confused with job shadow or part-time job.

Success Strategies
1. All internships should have transcript notation: Creating course numbers for credit or for zero credit hours in disciplines.
2. Administration encourage faculty to comply with program goals.
3. Create university approved definition and criteria for student participation and hours requirements.

IUE Campus Impact & Relation to Campus Goals and Initiatives
- Directly impacts Admissions: Orientation & Admissions process mention the Internship Program, parents also contact me to learn about program opportunities
- Directly Impacts Retention: have student data stating that after their internships they have a stronger commitment to their course-work because they understand why the skills they develop through field-work and professional mentorship are valuable.
- Directly Impacts Graduation: are more motivated to graduate as well as more prepared for the professional world because they have built their resume, networked in the community, and are more aware of their own skills, interests, and abilities. Eleven IUE interns graduated in 2011, four of which were first generation college graduates.
- Directly Impacts Job Placement in Community: Four students were offered professional work opportunities directly related to their internship through the IUE Internship Program.